

CALS ACADEMIC PLANNING COUNCIL

March 6, 2018

1:00 PM-2:30 PM

1220AB DeLuca Biochemical Sciences Building, 440 Henry Mall

Present: Hasan Khatib, John Shutske, Tim Van Deelen, Katherine Curtis, Dietram Scheufele, Jeri Barak, Patrick Krysan, Guy Groblewski, Karen Wassarman, Marv Wickens, Paul Mitchell, Jon Roll, Alan Turnquist

Absent: Doug Soldat

Ex Officio: Dick Straub, Sarah Pfatteicher, Nikki Bollig, Megan Grill

Minutes: Megan Grill

Kate called the meeting to order at 1:02 pm

There were no changes to the agenda

Minutes reviewed from February 6th APC Meeting

Paul moved to approve the February 6th minutes, Karen seconded; unanimously approved

Action and Discussion Items

1. Request to Discontinue Nutri Sci, Dietetics Honors in the Major, effective fall 2018
Guest: Denise Ney, department of Nutritional Sciences
The Department of Nutritional Sciences, which offers two degree options, is requesting to discontinue Honors in the Major for one of these options- the Bachelor of Science Dietetics. The Bachelor of Science with a major in Nutritional Sciences will continue to offer Honors in the Major. In the past 10 years, only four students have pursued Honors in the Major, and none of these students were pursuing Dietetics.
CALS offers two honors programs, one of which is Honors in Research, and has approximately 50-75 students pursuing this. There are currently 11 options to pursue Honors in the Major, with only 9 students pursuing this honors path in the entire college. Honors is noted on a student's diploma, but there is no distinction between the paths on the diploma nor the student's transcript. However, there is a plan to note, and distinguish between, honors paths on the transcript in the future. Honors in the Major is more course based and many departments struggle to offer enough course work, or define courses for Honors in the Major. CALS has invested time in the Honors in Research program recently, as this impacts the most students pursuing Honors.

Paul moved to approve, Jeri seconded; unanimously approved

2. CALS Redesign Update
 - a. Desired outcomes for achieving robust departments (attachment)
 - b. Guidance for exploring departmental structure options and documenting a concept for the department's desired, future state (attachment)
 - c. FAQs: <https://orgredesign.cals.wisc.edu/faq/>

d. Timeline for next steps

Kate reviewed Desired Outcomes for Achieving Robust Departments document with APC. This document, along with the concept document for exploring departmental structure, were brought to the Department Chairs meeting last week. Kate requested APC feedback on both documents. In particular, Kate was interested in hearing what APC members felt created a sense of unity for Departments. APC members noted that shared undergrad majors or curriculum could create a shared goal. Forest and Wildlife Ecology was highlighted as an example of a department that underwent a merger. While this process did not happen overnight, they are functionally merged now with faculty advising students across both undergrad majors. The structure of Comm Arts, which is made up of four different colloquia, was also discussed as a model. Kate encouraged departments to seek out examples that make sense to them when exploring structural options. APC members asked how undergraduate programs might be delivered in a collaborative model. Kate agrees that there will be details such as this to address, but that departments should focus on a shared vision first.

APC questioned whether the document provided a good template for the collaborative, which is a working term. The document seems to focus on departments that either merge or stand alone. APC asked whether departments should focus on their uniqueness as an argument for standing alone. Kate would like departments to determine if they are robust enough to stand on their own using the metrics as guidance. The Associate Deans are currently working on finalizing these metrics, as well as obtaining data for the metrics, which will be available in March. In the short term, it will be easier to address the top three bullets with data, but in the long term, departments should consider all 6 bullets.

Departments should begin conversations, and not wait until all data is available.

Kate clarified that departments who merge will have one executive committee, one tenure process, and one governance structure. Collaboratives would allow departments to maintain these processes separately, which engaging in partnerships surrounding shared resources. Kate has been meeting with Jocelyn Milner and Steve Smith to ensure that any partnerships or structure changes are in compliance with university and faculty governance polices. Kate also clarified that not every department will be expected to be a part of a collaborative, and departments would only participate if it makes sense. Resources will be distributed directly to departments, and Collaboratives can determine how best to share these resources. Typically, APC would be reviewing faculty position requests at this time of year. Instead, Kate is working on developing a plan for allocating the 50 % of faculty vacancy funds under the Dean's control.

APC questioned what effect department restructuring might have on academic staff, and noted that staff might notice a greater impact than faculty. Kate thinks that the structural changes, as well as the Total Title and Compensation project will allow staff more opportunities. Plans for returning resources from vacant staff positions will not be developed or reviewed until next year.

The two documents reviewed at the meeting will return to a future APC meeting.

Informational Items and Announcements

1. Update on Associate Dean for Academic Affairs search

Three candidates have been identified for interviews, and these candidates will be asked to prepare a 20 minute presentation on their vision for the position. This will be followed by a 20 minute question and answer session. Candidates will also have an hour with the Academic

Affairs staff, and later they will have time with the Associate Deans. The dates and candidate names will be communicated in eCals.

2. Update on FISC Director Search

Four candidates have been offered an interview in the first week of April, which will include a public presentation. Dick Straub, chair of the FISC Director search, encouraged departments that have a relationship with FISC to attend the presentation. The details of these presentations will be communicated in eCals.

Updates on Past Actions

	Effective Term
1. M&ENVTOX Subject Listing Move to SMPH	Fall 2018
2. Changes to AAE Graduate Programs	Summer/Fall 2018
3. Discontinuation of Biometry Doctoral Minor	Spring 2018
4. Establish Undergraduate Certificate in Food Systems	Fall 2018
5. Change Genetics, B.S. to Genetics & Genomics, B.S.	Fall 2018
6. Establish Wisconsin Crop Innovation Center	July 1, 2017
7. Suspend admission to "pre-Landscape Architecture" (PLA 594) classification	Spring 2018
8. Discontinue PLA 594	Spring 2019
9. Suspend admission to the CALS BS in Landscape Architecture professional degree (ALS 594)	Spring 2019
10. Discontinue ALA 594	Fall 2022

Action and Discussion Items

3. Spitze Award Selection

A subcommittee was appointed to evaluate the nominees. The subcommittee was made up of Majid Sarmadi (a representative from SoHe), Doug Soldat, and John Shutske, and met on February 28th. The subcommittee unanimously agreed that **XXXXXXXXXX** should be recommended for the Spitze award based on commitment to service, global focus, and dedication to the Wisconsin Idea. The subcommittee also acknowledges that the decision was not easy, and strongly encourages the other nominee to be considered in the future.

John recommends that the Spitze be awarded to XXXXXXXXXX; Vote:11 approved, 0 denied, 1 abstained

Meeting adjourned at 1:57 pm