

CALS ACADEMIC PLANNING COUNCIL

MINUTES

May 16, 2017

11:00-12:30 PM

1220AB DeLuca Biochemical Sciences Building, 440 Henry Mall

Present: Karen Wassarman, Laura Ward Good, Marv Wickens, Patrick Krysan, Kate VandenBosch, Dietram Scheufele, Srinivasan Damodaran, Joe Lauer, Paul Fricke, Paul Mitchell, Francisco Pelegri

Absent: Tim Van Deelen, Doug Soldat, Janet Silbernagel, Jon Roll

Ex Officio: Bill Barker

Minutes: Nikki Bollig

Kate called the meeting to order at 11:00am.

No revisions to current agenda.

Karen moved to approve May 2 minutes; Paul Fricke second; unanimously approved

Consent Agenda

Proposal to Revise Undergraduate 30-Credit Residency Policy – **approved by consent**

Action and Discussion Items

Undergraduate Certificate in Global Health 5-year Program Review (discussion)

Kate shared that a dean's memo has been drafted that highlights program strengths and asks the program to prepare a plan for a revised governance structure, develop five-year strategic plan addressing several points (assessment, enrollment management, budget, mechanisms for earlier enrollment in core courses, advisability regarding development of Global Health major), and address student concerns related to Nutri Sci 203.

The Executive Committee is charged with preparing the plan for the revised governance structure. Dean's office will provide oversight for the process. Recommend some elected members on governance and might be useful to look at procedures in Biology as a similarly structured program.

Memo should indicate how well the certificate is received on campus, all are very positive about the program remaining on campus.

Karen moves that we accept the review as complete and endorse the recommendations in the memo of the dean as a distillation of the conversation; Paul Fricke second; unanimously approved

Agronomy 10-year Program Review (discussion)

Discussion on positive aspects of the program and address concern that undergraduates are not well-prepared for graduate school. The department has already made a document with recommended courses and reinstated advising holds to require advising every semester.

Department also supports conversations around collaborative undergraduate program. Draft dean's memo supports these discussions and recommends updating the graduate handbook and including the student services coordinator in curriculum committee meetings.

Discussion affirmed the variety of options to support graduate school preparation and suggested considering undergraduate and/or graduate student participation on the curriculum committees to further build community.

Francisco moves to accept the review as complete and endorses the recommendations in the draft dean's memo; Paul Fricke second; unanimously approved.

Proposed CALS Policy on Review of Centers (second review)

The Provost-mandated center review process includes annual reports and a review every five-years. The proposed process in CALS is similar to the VCRGE process with broader language since center activities are not only research-focused and to mirror the CALS program review process. Plan to review 3 per year (15 total), so all will be reviewed over a period of 5 years.

Creating a center requires an approval process, but these can be named Institute, Program, etc. The centers on the list do not have academic programs and therefore are not department-like. Centers arise for diverse reasons, e.g., ad hoc responses to legislature or federally designated funds.

Provost memo requires annual self-reports, which can be similar to reports already created for donors, etc. Centers that report at the college-level are already required to report annually on activities and highlights.

How hard is it to find faculty to serve on the review committees? Faculty tend to prioritize reviews as their service. Part of the process is to determine centers that are essential and central to the college mission.

Suggestion to get through all 15 in 5 years but then to require a review every 10 years instead. The first five years could help assess whether reviews are needed in 5 or 10 years.

Paul Mitchell moves to approve the proposal with a friendly amendment to consider a 10-year cycle after completing the first round of reviews in five years; Laura second; unanimously approved

Discussion of Budget Constraints on Retentions

The deans recently shared with the chairs that resources for retentions are strained. We have overspend 150 and Hatch funds and spend more of the block grant funds than we are allocated. Additional funds for salary come from the same pool to hire new individuals. We can't sustain retentions at the current rate, so discussions are occurring regarding which retentions are most critical and the criteria by which this is determined.

Information & Announcements

Update on Civil Rights Review

As the home for the experiment station functions in the state, CALS underwent a Civil Rights review in April, and we will receive the written report by the end of the summer. In summary, they encourage increasing our proportion of faculty of color, addressing concerns of sexual harassment and reviewing gender equity in salary. The full report will be shared with the APC.

Policy Changes to Post-Tenure Review & Role of APC

New Senate-approved policy needs to be implemented at the college level. We created a template using the campus-level policy. Three outcomes (exceeding, meeting, or not meeting expectations) that will have defined criteria at the department level. Timeline to identify who is coming up for post-tenure review has changed. The college has presented a list to the departments and ask them to review the list to determine if anyone needs to be deferred. APC-approved criteria need to be sent to the secretary of the faculty by the end of September, so we will be reviewing this in September.

Update on Faculty Position Requests

Announcement in eCALs yesterday. Of 15 proposals and 9 finalists, 7 departments were offered positions: Genetics, Bacteriology, Soil Science, LSC, BSE, C&E Sociology, and Entomology. Dean's office will work with the two finalists who were not selected.

Kate thanked the committee for their service, especially those members rotating off this year: Paul Fricke, Joe Lauer, Francisco Pelegri, and Laura Ward Good.