

## CALS ACADEMIC PLANNING COUNCIL

April 17, 2018

1:00 PM-2:30 PM

1220AB DeLuca Biochemical Sciences Building, 440 Henry Mall

**Present:** Hasan Khatib, Doug Soldat, Tim Van Deelen, Katherine Curtis, Dietram Scheufele, Jeri Barak, Patrick Krysan, Karen Wassarman, Paul Mitchell, Alan Turnquist

**Absent:** John Shutske, Guy Groblewski, Marv Wickens, Jon Roll

**Ex Officio:** Doug Reinemann, Nikki Bollig, Megan Grill

**Guests:** Jeremy Foltz

**Minutes:** Megan Grill

Dick Straub chaired the meeting due to Dean Kate's travel schedule. The meeting was called to order at 1:01 pm.

There were no changes to the agenda.

Minutes reviewed from the April 3<sup>rd</sup> APC Meeting.

**Paul moved to approve, Alan seconded; unanimously approved**

### Action and Discussion Items

#### 1. AAE Program Review (second review)

- Agricultural & Applied Economics, BS, MS, PhD, Doctoral Minor (10-year review)
- Agricultural Business Management, BS (10-year review)
- Certificate in Development Economics (5-year review)
- Certificate in Business Management for Agricultural and Life Sciences (5-year review)

Guest: Jeremy Foltz

- APC discussed how AAE undergrad time to degree compares nationally.
  - In response to APC questions about time to degree and student numbers the department provided a supplemental document with these metrics
  - The Agricultural Business Management time to degree is lower than Community and Environmental Sociology and Life Sciences Communication, but on par with Agricultural with Agricultural and Applied Economics
  - Longer time to degree is in part due to students declaring the major later in their career. The department hopes to identify ways for earlier major declaration through a current student survey
- APC discussed Underrepresented Minority (URM) Student Enrollment and strategies for increasing enrollment
  - AAE has higher numbers of URM students than other CALS departments, but makes a distinction between international and domestic students
  - The department reaffirmed its commitment to recruiting more URM students and has begun working with Tom Browne on recruitment strategies including scholarship opportunities
  - APC members recommended strategic partnerships with peer institutions
  - AAE has been challenged in recruiting URM students for their PhD programs. Professional Masters programs could provide a pathway for students that are not presenting the quantitative skills necessary

for acceptance into PhD program. Students could either gain mastery of or demonstrate these quantitative skills and transition to the PhD program.

- APC asked about tension between Agricultural Business Management and Agricultural and Applied Economics majors as noted in the review
  - Tension noted in the review may be related to specific students, but this is not a concern for the student body as a whole
  - Currently there is a student survey which will provide more data about student perceptions
- APC members asked if any course changes have been sparked as a result of the review
  - The department is still digesting the report, and have not had an opportunity to develop new courses as a result of any recommendations
  - The department was already considering an alternative course in place of Farm Management, which is currently required of ABM students
- APC was concerned about whether or not the review was thorough enough to be considered complete
  - APC questioned why more students and faculty were not interviewed as part of the review process
  - The review committee noted availability as a challenge, and the department stated that they did not receive enough notice for scheduling

**Katherine moved to approve the review with comments that the department continue to investigate the climate, and continuing to strategize on diversity initiatives, Alan seconded; unanimously approved**

### **Informational Items and Announcements**

1. Update on CALS Redesign
  - Dick reviewed the faculty savings document that departments will use to request 101 salary savings and asked for questions and feedback
  - 50% of salary savings from extension vacancies will be returned to departments
  - Cluster hire funds are not controlled by CALS Dean's office and are not addressed through the request process
  - Departments may have a need for bridge funding and can use a specific form to request this
  - Two calls for funding will occur each year in the fall and the spring
  - Funds do not necessarily need to be spent on funding faculty hires, but the department's plan has to be approved by the deans office on a case by case basis.
2. Update on APC Nominations and Elections
  - CALS Academic Affairs has received nominations for APC vacancies
  - Ballots will be sent out via qualtrics and will be due by May 4<sup>th</sup>
  - Megan will provide election results at the May 15<sup>th</sup> meeting
3. Update on FISC and Associate Dean Searches
  - An offer letter for the FISC Director position has been sent
  - Interviews for the Associate Dean position have concluded and Dean Kate is currently conducting reference checks

### **Updates on Previous Actions**

1. Follow Up from Environmental Sciences Program Review
  - The Environmental Sciences major is shared between CALS and L&S and underwent a 5 year review through the office of the provost
  - As follow up from the review the Deans from both colleges asked for updated governance procedures

- APC will receive these updates at one of the joint CALS and L&S APC meetings in the fall of 2018

Meeting adjourned at 2:01 pm